



"Trinity Academy Grammar is indeed a school where pupils are known, valued and understood"

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Prospectus 2024

Welcome to Trinity Academy Grammar

The most transformational academy in England, enriching the life of every student through excellent education


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CONTENTS

- 02 Welcome
- 04 Our values
- 05 Academic support and reporting
- 06 Behaviour and standards
- 07 A broad and balanced curriculum
- 08 Opportunities beyond the traditional
- 09 Graduation (Year 7 and 8)
- 10 Year of Us (Year 9)
- 11 Developing skills beyond the classroom
- 12 Pastoral care
- 13 Preparing for life at our academy
- 14 Opportunities for Post-16
- 15 Applying for a place



Welcome from the Principal

I am delighted to welcome you to Trinity Academy Grammar, the most transformational academy in England, enriching the life of every student through excellent education.

Trinity Academy Grammar was renamed in 2021 to better communicate our identity, high standards and aspirations for our students. We chose a name which truly reflects our grammar school heritage and that better showcases our core values of Empathy, Honesty, Respect and Responsibility. We continue to build on this legacy through our outstanding achievements and passion to help our students reach their full potential.

It is an exciting time to be joining our academy. We are incredibly proud of the school we have created and the outstanding results our students are achieving. In February 2023 Ofsted conducted their first inspection of the school since we joined TrinityMAT. We are delighted that Ofsted graded us as 'Good' with 'Outstanding' features in leadership and personal development, which follows the World Class Schools Quality Mark award in 2021. These successes confirm the transformational changes that have occurred at Trinity Academy Grammar, which is amazing recognition for the students, staff and the academy as a whole. We endeavour to ensure that all our students feel known, valued and understood and that every child reaches their full potential. We would be delighted to welcome you into our community.

We are unapologetic in our approach and commitment to upholding high standards and expectations of both our students and our teachers, whilst recognising that these are only achieved by prioritising wellbeing. To achieve this, we have built an outstanding pastoral team who ensure every one of our students is known, valued and understood, and that every child in our care is nurtured and supported throughout their time with us.

Through strong leadership and dedicated staff who bring innovation and energy to everything they do, we are confident we can achieve great things together at Trinity Academy Grammar.

Charlie Johnson | Principal



Welcome from the Trinity MAT CEO

In 2015, when the Trinity Multi-Academy Trust (MAT) was established, our brief was a simple one. Whilst the intervening period of time has seen numerous different challenges, one thing has remained constant: We are determined to make a positive difference, on as wide a scale as possible, where it matters most. That is as complicated as we allow it to become. The Trust now contains eleven institutions, catering for ages 4 to 18, across five local authorities, with exciting programmes like Trinity Scholars and Earthshot. It also incorporates White Rose Education, an organisation that has improved the life chances of countless young people around the world, and the West Yorkshire Maths Hub – as well as working to support thousands of staff regionally through our Trinity Institute of Education outreach work. Our journey has taken us a long way; our ambition for young people, coupled with our desire to continually improve, tell us that this is just the start. For parents seeking educational excellence with an exciting broad extra curriculum offer for their child/children, we warmly welcome to Trinity.



Michael Gosling | CEO



**We constantly
and consistently
strive to improve
the experience
on offer.**

Our values

Our core values of Empathy, Honesty, Respect and Responsibility are firmly embedded across every aspect of life at Trinity Academy Grammar. Our values are emphasised through all of our interactions with students – in lessons, in assemblies, during periods of reflection.

We embody **Empathy** by always taking the time to understand how other people may be feeling, and how they may see the world differently, and not judging them for that.

We demonstrate **Honesty** by telling the truth, even when it might be difficult.

We show **Respect** through listening to the opinions of others, even if we don't always agree, and using good manners.

We take **Responsibility** by coming prepared for lessons – teachers plan engaging and stimulating activities and students attend lessons on time, with all of the necessary equipment, ready to take responsibility for their own learning.

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Taking the values away would destroy the school.”

Year 8 student, Diocesan values review

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Academic support and reporting

At Trinity Academy Grammar, our culture of high aspiration ensures that students are challenged to achieve their potential, and successes are celebrated.

These goals can only be achieved through effective partnership and collaboration between the academy, students and home. We pride ourselves on regular parental communication and have robust systems in place to keep students on track and parents informed about their progress. These systems, along with the dedication of our staff and students, ensure we are consistently one of the top performing schools in West Yorkshire.

Parents and students can expect:

Timely responses from the academy

To support our partnership approach, we are committed to responding swiftly to any issues raised that may impact your child. We understand that there is a big difference between primary and secondary school, so we use the My Child At School (MCAS) app so that parents can contact the academy, check their child's timetable and view achievement and behaviour points, to get a picture of their child's week. You can always contact your child's Year Leader for a conversation about school life.



Extra support

Where students are not reaching their full potential, they will be enrolled in support sessions designed to meet their needs. For example, our after-school Achieve programme provided 1911 hours of extended, targeted support last academic year.

We want students to understand that nothing is impossible. Regardless of their ambition or current level of academic ability, we support and challenge all of our young people in equal measure.

Regular reporting and parental consultation evenings

Parents attend regular consultation meetings to ensure that everyone is fully informed and working together effectively to achieve the best results for your child.

We are happy to arrange additional meetings as required. For parents of students with special educational needs, we have additional opportunities to meet with staff to discuss individual support packages.

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Leaders, including governors and trustees, have brought about significant and sustained change. They have comprehensively addressed the weaknesses of the predecessor school. All staff work together – their shared vision for excellence is increasingly a reality.

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Behaviour and standards

Trinity Academy Grammar students receive a first-class education, delivered by hand-picked practitioners within a calm and purposeful environment.

Our core values of **Empathy, Honesty, Respect and Responsibility** underpin our Behaviour Policy. A Diocesan Education team review confirmed how these values help to uphold our high standards of behaviour and encourage positive communication throughout academy life.

"The four values of Empathy, Honesty, Respect and Responsibility are firmly embedded and shape behaviour. As a result, longer-serving staff can say that behaviour is the best it has ever been for many years. All students can explain what the values are and happily apply them to classroom situations. They agree that the values improve behaviour."

We have high expectations and accept no excuses. Parents and students who join our academy sign the Home Academy Agreement, which signals their commitment to maximising the Trinity Academy Grammar experience. This pledge sets out what the academy, parent and student agree together for the good of each individual and the academy community. It recognises the need for strong partnership between home and the academy and builds on this, ensuring standards are met in all areas of students' lives.

Students at Trinity Academy Grammar can expect:

An excellent Behaviour for Learning system

Our focus is on strong discipline, which allows teachers to teach and students to learn. The behaviour system gives students several chances to correct their behaviour, with a fresh start each day. Clear boundaries reduce the likelihood of bullying and allow students to achieve their potential.

Good discipline ensures that students enjoy a calm, motivated and purposeful environment. At Trinity Academy Grammar our students develop attributes and habits that not only ensure academic success, but support young people as they compete for places at college, university and the world of work.

Taking pride in all aspects of appearance

Students wear their uniform with pride. A smart uniform supports a positive attitude to learning and reflects our students' commitment to being part of the academy community. Students understand that how they present themselves in and around the academy makes a difference to the experience and rewards that they enjoy.

Expectation of high attendance

Academic success and personal growth stem from high attendance. Students are expected to strive for 100% attendance and maintain a minimum of 97%. Where levels of attendance fall below this, we have strong support systems in place from a dedicated attendance team to remove any barriers and support students back into the classroom so that no learning time is lost unnecessarily.



A broad and balanced curriculum

At the heart of our curriculum is inspiring teaching and learning. We want students to enjoy their lessons, because we know that when they do, they will achieve more. Our staff benefit from weekly training to ensure our lessons are informed by cutting-edge research, resulting in lessons that are vibrant and engaging.

We have a focused and purposeful curriculum that equips our students with the knowledge and skills they will need to flourish in and after their time at the academy. Our core values are at the heart of our curriculum, so that students leave us as well-rounded individuals.

Through our lessons, we are preparing our students for the wider world by developing them into strong communicators. This means that they are able to speak clearly, listen effectively, write coherently and understand the value of reading.

We have a relentless focus on ambitious aspirations for all, ensuring that all of our students are given opportunities and experiences that open their eyes to potential new pathways, partnered with the knowledge and skills required to thrive and succeed.

At Key Stage 3, our students participate in 13 subjects, ranging from English to Technology, Maths to Music and Science to Performing Arts. Our Key Stage 4 curriculum ensures a balance of the core subjects (English, Maths and Science), along with a selection of Humanities: Computer Science, Engineering Design and Drama, among others.

Along with our academic offer, we have a complementary wellbeing curriculum. Our Weekly Wellbeing programme encompasses a number of key themes, including financial literacy, healthy relationships and employability.

Our academic wellbeing programme is agile and responds to emerging needs of our students as well as the ever-changing local and national jobs market.

"Pupils enjoy a high-quality curriculum. They are well prepared for their next steps. Those who need additional support receive the help they need to achieve well."

- Ofsted



Opportunities beyond the traditional

At Trinity Academy Grammar, students access a range of support, advice and experiences that will prepare them for a successful and fulfilling life beyond school. We also run a wide range of trips, clubs and other extra-curricular activities, alongside opportunities for student leadership.

Extra-curricular clubs

We are proud to offer experiences outside the classroom. Our clubs are a great way to try new things, make new friends and have fun. We have lots of different clubs to choose from to make sure there is something for everyone, from basketball to Maths, Music to table tennis, film to debating. Specialists from outside of the academy are often brought in to deliver high quality, relevant extra-curricular activities.

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Leaders have an absolute commitment to pupils' personal development as healthy, responsible, confident and resilient individuals who are ready to take their next steps in modern Britain.

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Graduation (Year 7 and 8)

Our students graduate at the end of Year 8, upon the successful completion of the Graduation programme that runs throughout Year 7 and Year 8.

The programme helps to raise students' aspirations, as well as their levels of motivation and engagement. Parents are invited to celebrate their child's achievements at a memorable ceremony, complete with traditional cap and gown.

To graduate, students are required to demonstrate an excellent approach to school life: maintaining an excellent behaviour and attendance record, participating in our extra-curricular activities and supporting the academy or wider community in at least two events.



Year of Us (Year 9)

As part of our co-curricular provision at Trinity Academy Grammar, following Graduation, all students in Year 9 complete the YOU (Year of Us) Challenge.

YOU is designed to offer students a broad range of opportunities, promoting resilience and a thirst for learning and new experiences. We feel that it is hugely important for our Year 9 students to develop the skills and experiences that will allow them to make appropriate decisions in life. These decisions are linked to subject options, future education or training, and, ultimately, their final career choice.

We have three levels of challenge, Bronze, Silver and Gold, that students will complete throughout the year. The programme covers skills for life such as personal responsibility, careers, developing a personal statement and the opportunity to complete the Duke of Edinburgh award.



Developing skills beyond the classroom

At Trinity Academy Grammar, we want all of our students to leave us with the knowledge, skills and experiences they need to successfully enter the world of work. We have ambitious aspirations for our students as we not only provide opportunities that open their eyes to potential new pathways, but we provide them with experiences too. We also give students the knowledge and skills required to flourish beyond the classroom.

Careers education at Trinity Academy Grammar ensures our students:

- Develop a broad understanding of the world of work and an ability to respond to changing opportunities.
- Develop independent research skills so that they can make good use of information and guidance.
- Develop the skills they need to review achievements, plan future actions, make decisions, present themselves well and cope with change and transition.

We work with a range of partners to deliver our careers programme, including C&K Careers, The Careers and Enterprise Company, and a variety of local employers.

Through high-quality careers education and guidance, students will be encouraged to make the most of their talents, helping them to go on to jobs or courses which suit their needs and abilities. Our careers programme works hand in hand with our wellbeing curriculum, Weekly Wellbeing.

Weekly Wellbeing

Student wellbeing is paramount at Trinity Academy Grammar. We take a holistic approach to our delivery and monitoring of student wellbeing.

Across the academy, we look at the personal development of students through five key strands:

- Social
- Emotional, spiritual and cultural development
- Character education
- Relationships, sex and health education
- Values and ambitious aspirations

These topics are addressed in two ways. We ensure that, wherever possible, these themes are woven through curriculum-based lessons. Alongside this, we have a lesson dedicated to student wellbeing: it is called Weekly Wellbeing and it takes place once a week for all students in the school.



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Pupils have various opportunities both through the taught curriculum and from wider extra-curricular experiences. There are many examples of how pupils contribute to the community, support their peers and work with leaders to improve their school.

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Pastoral care

At Trinity Academy Grammar we understand that when students feel settled and secure at school, they will achieve more. The wraparound care that our pastoral support system provides to students and their families is a real strength. Parents can be assured that their child will be known, valued and understood throughout their time at the academy.

The happiness and wellbeing of our students is paramount. You will often hear about the community feel at the academy. We are committed to helping our young people to resolve any issue, whether it stems from within the academy or from outside. We have heavily invested in our pastoral team, it includes 16 non-teaching members of staff to ensure their focus is solely on pastoral care. These incorporate roles from our Year Leaders to pastoral and wellbeing mentors, to wellbeing support officers.



Our Year Leaders and the wider pastoral team pride themselves on their strong relationships with students in their care, and their families. Because they don't have teaching commitments, our pastoral team are available through the day to support students and parents with issues should they arise.

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Many parents, staff and older pupils celebrate the changes that leaders have brought about. Often, this is transformational.

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Preparing for life at our academy

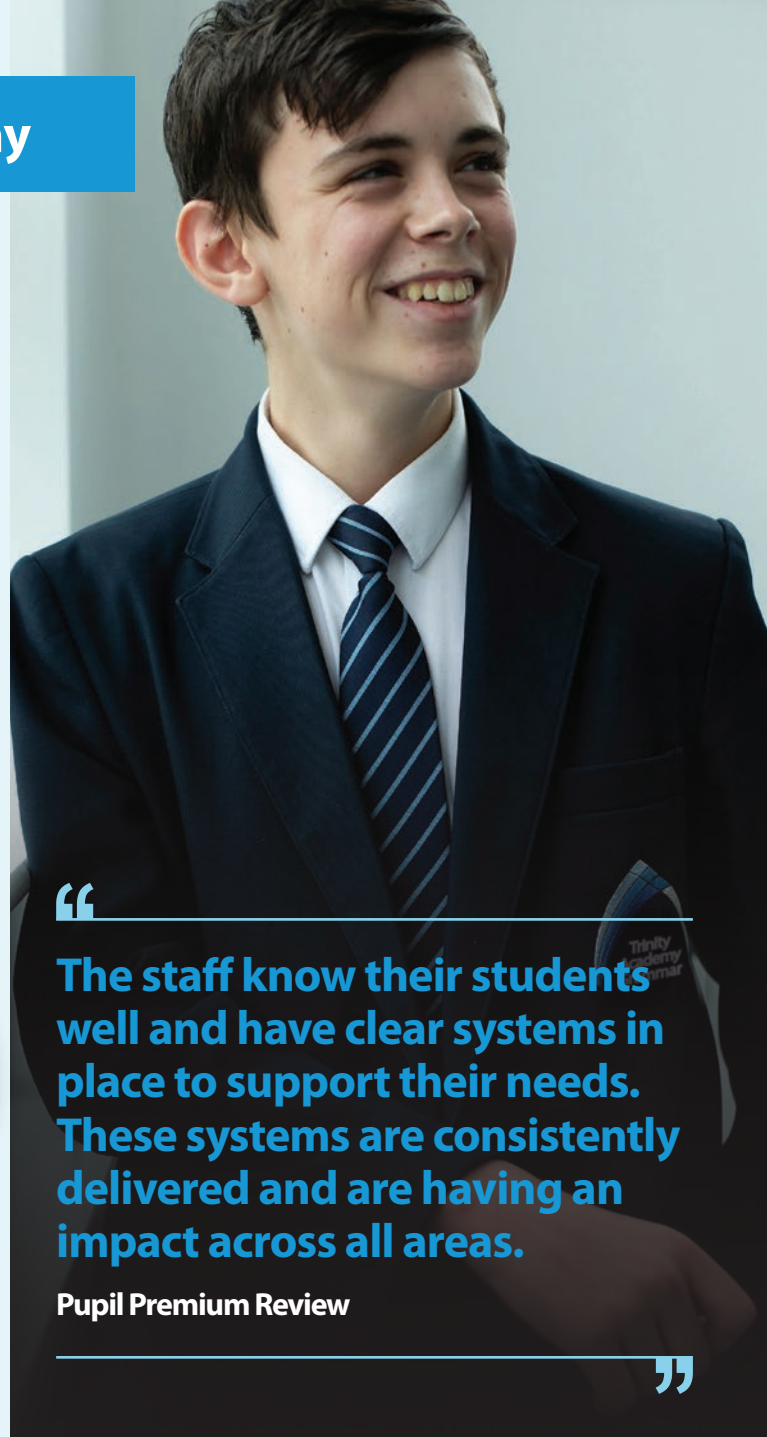
We understand that making the move from primary to secondary school involves a lot of change – often for parents and carers as well as students! From making new friends to addressing any worries and questions about attending a new school, we want to ensure students feel supported and excited to join us in September.

Before starting here at Trinity Academy Grammar, students will have the chance to ask questions, visit our academy and understand key information they need to know before they start.

Our Transition programme is designed to make this move a positive and exciting experience for our new students. We have a team of teachers who visit primary schools during Year 6, so students can meet the key staff who will play a prominent role through their time in Year 7.

Transition evening gives students (and their parents) the chance to get immersed in Trinity Academy Grammar life, as well as meeting their form tutors, who will play a key role in their first year. There will also be another tour of the building so students feel comfortable and familiar with it when they start – we know this can be quite daunting! Following transition evening, all students will experience a full transition day in school during their final term of Year 6.

We are very proud of the excellent pastoral care that we have developed, ensuring students entering Year 7 settle in quickly and with ease.



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The staff know their students well and have clear systems in place to support their needs. These systems are consistently delivered and are having an impact across all areas.

Pupil Premium Review

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Opportunities for Post-16

We pride ourselves on helping our students make the choices that are important for them now and for the future. With this in mind, we aim to provide our students with opportunities that extend beyond their time with us. Trinity Multi-Academy Trust (MAT) has worked in partnership with Calderdale to provide a brand new sixth form centre that is officially Ofsted Outstanding in all areas. This transformational project is designed to give more students greater post-16 choices and to allow them to benefit from outstanding sixth form provision in a state-of-the-art new building in the centre of Halifax.



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Pupils are increasingly going on to ambitious next steps as they benefit from what all staff, working together, have brought about.

Ofsted

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REACH HIGHER, SEE FURTHER, SHINE BRIGHTER



Applying for a place

Trinity Academy Grammar is a popular school; although we would like to offer a place to every child who wants to come here, that sadly isn't always possible. We admit 180 students per year into Year 7 and these places are awarded strictly in line with the terms of our Admissions Policy, which is available to view on our website at grammar.trinitymat.org

Fair Banding Assessments (FBA)

For Year 7 entry into Trinity Academy Grammar in 2024, parents/ carers will need to register their child to sit a Fair Banding Assessment (FBA). The assessment is not a traditional entrance exam which children either pass or fail. It is done to ensure that our intake exactly matches the ability profile of the children applying by assessing each child's cognitive ability, this means that they have a fair chance of securing a place at Trinity Academy Grammar. Applicants who sit the FBA are considered for admission first. Any applicants who choose not to sit the FBA will be 'non-banded' and will be ranked in order of priority (after all of the banded applicants), with the level of priority then determined with reference to the oversubscription criteria (see the Admissions Policy relating to your school of preference). Please visit the Admissions page on our website to view our Fair Banding video for a full explanation of how Fair Banding works.

Important note - An application to sit our FBA is not an application to attend the academy. Parents will also have to include Trinity Academy Grammar as one of their preferences on the local authority's Common Application Form (CAF) which must be submitted to the local authority **on or before 31 October 2023**. Please refer to your local authority's website for information on how to apply for a place at a secondary school.

**Register for
Fair banding
Assessment by
25th September
2023**



Register on our
website
now for the Fair
Banding
Assessment



Trinity Academy Grammar, Albert Road, Sowerby Bridge, HX6 2NW

T: 01422 831011 | E: contactus@grammar.trinitymat.org | W: grammar.trinitymat.org