

UPDATED September 2025

Trinity Academy Grammar: Provider Access Policy Statement

(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023)

Ownership: Trinity Academy Grammar

Date updated: September 2025

Rationale

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

Trinity Academy Grammar is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. **Trinity Academy Grammar** is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Trinity Academy Grammar endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

Trinity Academy Grammar’s policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

Trinity Academy Grammar fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies, trips and visits and workshops throughout the year and specifically during ‘Careers Week’ which is once every term, in addition to providers attending careers events at the academy.

Development

This policy has been developed and is reviewed annually by the Careers and Trips Leader and Assistant Principal for Personal Development based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. **Trinity Academy Grammar** is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to:

Trinity Academy Grammar:

Ciaran Emmett: Careers and Trips Lead cemmett@grammar.trinitymat.org

Stephanie Goddard-Wood: Assistant Principal for Personal Development sgoddard-wood@grammar.trinitymat.org

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies, Tutor Time, drop-down days and Careers events that **Trinity Academy Grammar** is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with **Trinity Academy Grammar**

Details of premises or facilities to be provided to a person who is given access

Trinity Academy Grammar will provide an appropriate space to be agreed. Whiteboards/projectors for presenting, visualisers, computers/laptop and stands can all be provided. The Careers and Trips Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

Trinity Academy Grammar will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

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The Careers and Trips Leader coordinates all provider requests and is responsible to his/her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to **Jessica Wood PA to Senior Leadership Team / Admin Manager** jwood@grammar.trinitymat.org

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Senior Leadership Group.

Policy Coordinator: S.Goddard-Wood: Assistant Principal Personal Development

Policy Reviewed: September 2025

Appendix

Providers who have been invited into Trinity Academy Grammar, or students have visited during the academic year 2024-25 are:

- The University of Huddersfield
- Kirklees College
- Calderdale College
- Greenhead College
- Trinity Academy Sixth Form
- Royal Airforce
- Department for Work and Pensions
- Flamingo Land
- Yorkshire Wildlife Park
- Magna Science Adventure Centre
- Ahead Partnership
- SSP
- Channel 4
- The University of Oxford
- The University of Bradford
- Lloyds Bank
- The University of Cambridge
- Calderdale Council
- St Augustine's Halifax
- Happy Days Homeless Charity
- Invictus Wellbeing
- Electoral Outreach
- National Citizenship Service

Destinations of previous pupils from Trinity Academy Grammar include:

- Kirklees College
- Trinity Academy Sixth Form
- Crossley Heath Grammar School
- Greenhead College
- Ryburn Sixth Form

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- Notre Dame Sixth Form
- Leeds City College
- Huddersfield New College
- Dixons Academy
- Burnley College
- Project Challenge